

**M-DCPS / UTD
LETTER OF UNDERSTANDING
SUMMER305 2022: EXPLORE, EXPERIENCE AND EXCEL**

This Letter of Understanding (LOU) confirms the collaborative agreement held between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD) regarding procedures for Summer305 2022: Explore, Experience and Excel. The parties, along with representatives from the Office of Academics and Transformation, the Office of Human Capital Management, and the Office of Labor Relations and Compensation Administration, met to discuss Summer 2022 employment pursuant to Article XVI, Summer Employment; Article XI, Planning for Teaching and Learning; and other employee expectations.

The parties recognize that additional opportunities for academic recovery must be provided to students to offset learning interruptions. As such, the following academic opportunities to address unfinished learning will be provided for students during Summer of 2022. The number of teachers employed will be determined by student enrollment and participation in the various program offerings.

PROGRAMS:

Extended School Year (ESY)

Students with Disabilities in pre-kindergarten through 12th grade who have extended services on their Individual Education Plans will have the opportunity to attend an extended school year program offered from June 23, 2022, through July 21, 2022, with June 21 and 22, 2022, to be used as professional development/planning days. The services will be customized according to the students' Individual Educational Plans (IEP). Teachers will be compensated at their summer school daily rate. Appendix A, attached, contains a comprehensive listing of Exceptional Student Education (ESE) Support Personnel who may work in the ESY program.

Head Start Program

Head Start pre-kindergarten teachers and Associate Educators will provide instruction from 8:15 am to 3:05 pm daily, with planning time from 3:10 pm to 3:40 pm, using District-developed lessons and supporting curricula beginning June 23, 2022, and concluding July 21, 2022. Head Start Assistants will support classroom instruction from 8:15 am – 3:05 pm. Additionally, June 21 and 22, 2022, will serve as professional development/planning days. All Head Start staff will be compensated at their summer school daily rate and receive Head Start Supplements for adherence to program requirements.

HighScope training for Head Start staff will be conducted June 13-24, 2022. Staff will receive the contractually identified stipends for participating in this training, and attendance for all days is required to earn master plan points. Those employees who decide to work summer school will forgo participation in the HighScope training.

High School Credit Recovery

Teachers who teach in grades 9 through 12 will teach two courses from June 14, 2022, through July 21, 2022, with a teacher professional development/planning day (full day) on June 13, 2022. Driver Education will also be a course offering for Summer 2022. Class hours will run from 7:20 am to 12:25 pm; lunch will run from 12:30 pm to 1:00 pm; planning period will run from 1:00 pm – 2:00 pm.

M-DCPS at The Children's Trust and Community-Based Organizations Summer Camps

M-DCPS has partnered with the largest funder of summer camp programs in Miami-Dade County, The Children's Trust, and several community-based organizations to provide students with academic and enrichment summer programming for students in pre-kindergarten through 12th grade. M-DCPS certified teachers/interventionists will be deployed to The Children's Trust and community-based organizations sponsored summer camps to provide academic instruction in reading and math to camp participants.

Instructional delivery schedules will vary by provider. Teachers/Interventionists will provide up to 45 minutes of reading instruction and up to 45 minutes of math instruction daily to groups of students using District-developed lessons and supporting curricula, beginning June 23, 2022, and concluding July 21, 2022, with June 21 and 22, 2022, serving as professional development/planning days. Teachers/Interventionists will be compensated for up to five hours per day, including two hours of planning per week, at \$45.00 per hour. Teachers/Interventionists may work at more than one camp. Teachers/Interventionists will report their attendance electronically to the payroll location including arrival and departure times, unless other site-specific directions are provided.

Middle School Course Recovery

Teachers who teach in grades 6 through 8 will teach two classes. Teachers will provide instruction from 9:15 am to 3:00 pm daily, inclusive of a 30-minute duty-free lunch, with one hour of planning time daily from 8:15 am to 9:15 am using District-developed lessons and supporting curricula, beginning June 23, 2022, and concluding July 21, 2022. Additionally, June 21 and 22, 2022, will serve as professional development/planning days. Teachers will be compensated at their summer school daily rate.

Migrant Education Program

Full-time teachers will provide instruction from 8:30 am to 3:00 pm daily, inclusive of a 30-minute duty-free lunch, with planning time from 7:55 am to 8:25 am, beginning June 23, 2022, and concluding July 21, 2022. Full-time Paraprofessionals will assist teachers with instruction from 8:30 am to 3:00 pm daily, inclusive of a 30-minute duty-free lunch, beginning June 23, 2022, and concluding July 21, 2022. Full-time Community Liaison Specialists (CLS) will work from 8:30 am to 3:00 pm daily, inclusive of a 30-minute duty-free lunch, beginning June 23, 2022, and concluding July 21, 2022. Additionally, June 21 and 22, 2022, will serve as professional development/planning days for teachers, paraprofessionals and CLS. Full-time teachers, paraprofessionals, and CLS will be compensated at their summer school daily rate. Hourly teachers/Interventionists will be compensated for up to five hours per day at a rate of \$45.00 per hour. Hourly paraprofessionals and CLS will be compensated for up to five hours per day at their hourly summer school rate. Hourly teachers/Interventionists, paraprofessionals, and CLS may work at more than one summer program location.

Smart Start Elementary Summer Camp

M-DCPS will provide a unique summer opportunity for rising 1st grade through rising 5th grade students to continue their learning and development through fun and engaging activities. Teachers will provide instruction from 8:30 am to 1:50 pm daily, inclusive of a 30-minute duty-free lunch, with planning time from 2:00 pm to 3:00 pm using District-developed lessons, supporting curricula, and pre/post test beginning June 23, 2022, and concluding July 21, 2022. Additionally, June 21 and 22, 2022, will serve as professional development/planning days. Teachers will be compensated at their summer school daily rate.

Smart Start Teen Summer Camp

M-DCPS will provide a unique summer opportunity for rising 6th graders through rising 8th graders to continue their learning and development through fun, hands-on, and engaging activities. Teachers will provide instruction from 9:15 am to 3:00 pm daily, inclusive of a 30-minute duty-free lunch, with one hour of daily planning time from 8:15 am to 9:15 am using District-developed lessons, supporting curricula, and student perception survey beginning June 23, 2022 and concluding July 21, 2022. Additionally, June 21 and 22, 2022, will serve as professional development/planning days. Teachers will be compensated at their summer school daily rate.

Social-Emotional Support

Counselors will be employed to support the social-emotional needs of the students attending summer programs. Counselors will be compensated up to 5 hours per day at \$45.00 per hour. The number of counselors employed at each open summer site will be determined by the student enrollment in the various program offerings. Counselors will report their attendance electronically to the payroll location including arrival and departure times, unless other site-specific directions are provided.

Summer Reading Camps

M-DCPS will offer the state required summer reading camps for retained 3rd grade students. Teachers will provide instruction from 8:30 am to 1:50 pm, inclusive of a 30-minute duty-free lunch, with one hour of daily planning time from 2:00 pm to 3:00 pm using District-developed lessons and supporting curricula beginning June 23, 2022 and concluding July 21, 2022. Additionally, June 21 and 22, 2022, will serve as professional development/planning days. Teachers will be compensated at their summer school daily rate.

Summer Youth Internship Program

M-DCPS will offer the Summer Youth Internship Program (SYIP), which is a program that provides students with hands-on learning and skills development with real-world work experience under the guidance and supervision of supportive adults who have relevant knowledge and skills in their field. The students are enrolled in the program as interns from July 1 through August 5, 2022, a 5-week program requiring 150 hours, 30 hours each week. To assist in the implementation and monitoring of SYIP, M-DCPS will employ part-time teachers to serve as Internship Supervisors. General Education Internship Supervisors will carry a student workload of 50:1; Special Education Internship Supervisors will carry a student workload of 10:1.

The work schedule is for a 7-week duration at 30 hours weekly that totals 210 hours. For Summer 2022, Internship Supervisors are required to work from June 22 through August 10, 2022. Dates will be adjusted yearly according to program needs. To compensate for the

additional workload, General Education Internship Supervisors will be paid \$45.00/hour. Special Education Internship Supervisors will be paid \$45.00/hour.

GENERAL PROVISIONS:

Recruitment Supplement and Retention Stipends*

Full-time teachers and full-time paraprofessionals will be paid a daily Recruitment Supplement in lieu of the Referendum Retirement Accruing Supplement (RRAS) at an amount equal to their individual RRAS applied during the regular school year.

Additionally:

Full-time teachers who work from June 13 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$1,200.

Full-time teachers who work from June 21 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$1,200.

Full-time paraprofessionals (excluding Early Head Start and Center Directors) who work from June 21 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$800.

Full-time Community Liaison Specialists (Migrant Education program) who work from June 21 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$800.

Hourly teachers/interventionists/counselors who work from June 21 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$600.

Hourly paraprofessionals who work from June 21 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$400.

Hourly Community Liaison Specialists (Migrant Education program) who work from June 21 to July 21 (22 days) will be paid a Retention Stipend in the amount of \$400.

Half-time teachers will not be hired for Summer305 2022 Explore, Experience and Excel. Teachers will be hired on a full-time or hourly basis.

In order to qualify for the Retention Stipend, professional development that requires temporary duty must be pre-approved by the school site administrator. The stipend is for total eligible hours or days on summer assignment and combination of part-time and full-time will not be eligible.

* Due to the concern over student unfinished learning and the need for continuous instruction to mitigate this loss, employees must not be absent more than two (2) days and hourly employees must not be absent for more than ten (10) hours to be eligible for the stipend, unless contact tracing determines the employee contracted COVID-19 at the worksite and/or was exposed and quarantined.

APPENDIX A

Exceptional Student Education (ESE) Support Personnel

Academic Instructional Support Teachers

Audiologist**

Behavior Management Teachers

Bilingual Assessors

Clinicians**

Curriculum Support Specialists

Educational Interpreters/Interpreters for the Deaf and Hard of Hearing

ESE Consult/Support Facilitation Teacher

Gifted Consultation Teachers

Itinerant Teachers

Occupational Therapists/ Physical Therapists**

Paraprofessionals

Program Specialists

School Psychologists**

School Social Workers**

Speech/Language Pathologists**

Staffing Specialists**

Transition Specialists

**ESE support personnel required to log services rendered as part of their job assignment.